Message from the Executive Director

Dear Friends and Partners,

As we are in the season of giving thanks, I wanted to take this time to say thank you.

As the world is seeing a crisis of unprecedented magnitude, the loss and pain of this moment cannot be understated. I myself have suffered loss both personally and professionally, so I empathize with all of those that have been adversely impacted. While I have suffered loss, I must admit that I have also experienced great positive impacts in my personal life as well as my professional life. What a rollercoaster ride it has been indeed. All the scenarios experienced up until now have been suddenly overwhelmed by this seemingly unstoppable chain of events. I can only stop in the moment of reflecting and say thank you to it all.

I cannot express what a sense of pride I feel for what an extraordinary network organization LARRP is, thanks to all of you. We are united by a common culture of discipline, flexibility, and co-operation that makes us unbeatable in the face of events like Covid-19, racial injustice and disproportionality. We are going to overcome the difficulties of the moment together,

LARRP also launched a Regional Reentry Expansion project that has allowed us to have a larger footprint in communities like Antelope Valley, Pomona, Long Beach and West LA. Finally, our Lived Experience Project will take a cohort of 12 members through a Leadership Development Academy to help develop them as the future change agents in our work.

Our core mission remains unchanged; to support the development and implementation of a comprehensive, culturally competent, and effective community reentry system, by providing a strong community voice in public policy and funding decisions; by serving as a convener of reentry service providers, advocates, and other stakeholders; and by building capacity across the county to meet the needs of the reentry community. Against all odds, we will continue to build on that legacy, elevating LARRP to “a new level.”

Let me close by addressing those of you that have been affected by this disease, personally or through your nearest relations. I send you my warmest embrace and wish you a speedy recovery in the name of everyone in the network. I also wish to express my most heartfelt thanks to each and every one of you, the friends and partners of LARRP for your prayers and 

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LARRP December 2020 Newsletter

Restoring People! Rebuilding Community! Reshaping the Nation!

Become a Member Today!

Support our work, and gain access to the special Members Only page

New and Ongoing JOB OPPORTUNITIES

Join us on Zoom!

Subscribe to our Newsletter
and we will do so, as always, by helping those we serve do the same. In all the communities where we operate, we will do so responsibly and in solidarity with the healthcare authorities.

I’ve witnessed landmark collaborative opportunities emerge like the Reentry Stimulus Fund. Our friends at Center for Employment Opportunities (CEO) provided stipends to reentry citizens in Los Angeles County. LARRP staff and partners rose to the occasion to help disperse this history changing resource —more than 648 cards were provided, equaling approximately $2 Million in funds.

I am honored to stand by your side in this work. You are all setting an extraordinary example of commitment, professionalism, and solidarity. You are the best guarantee, that united, we will emerge from this crisis stronger. Again, Thank you.

Troy Vaughn
LARRP Executive Director and Co-Founder

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**LARRP MEETINGS and EVENTS - December**

**December General Meeting**

December 17th
10:00AM-11:30AM

**REGISTER - General Meeting December**

**Integrated Health Committee**

December 1, 2020
2:00 PM

**REGISTER Integrated Health**

Did you miss a committee meeting or one of our packed General Meetings? No worries you can find them here in our Meeting Archives

**Meeting Archives**

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**Action Item**

**Fair Hiring Coalition Update**

We are excited to announce that Los Angeles City Councilmember Joe Buscaino introduced the Fair Hiring Software Motion on November 10th.

This policy action is a step in the right direction -- it would require vendors of hiring assessments to give employers data about how their product performs across race and gender. More transparency can help employers avoid bias in the applicant screening process. We hope you will join us in raising awareness about this important effort and showing the City Council that there is strong support across our community!

**How you can help:**

**Support Letter:** Will you submit a support letter to the City Council once the motion has been filed? We know there are so many other urgent priorities you are working to address right now, so we are ready to help draft letters and make this as easy as possible. Please contact Janet Fernandez at Elevate Public Affairs for sample letter language at janet@elevatepublicaffairs.com or 626-261-8405.

**Social Media:** We are asking our coalition to share the announcement of the motion on their social media platforms. Below are draft social media posts you can use.

**Draft Social Media**

**Facebook:**

Women and people of color in L.A. have been hit hardest by unemployment in the wake of Covid-19. A real recovery should ensure systemic bias won’t stand in the way of getting back to work.

Thank you @JoeBuscaino for leading the way by introducing the Fair Hiring Software Motion! Change starts...
We have been energized to see that Los Angeles is ready to confront inequality in our society. Now is the time to update our 20th-century policies to reflect the possibilities of 21st-century technology. The Fair Hiring Motion is an important step in the right direction.

TROY VAUGHN, EXECUTIVE DIRECTOR AND CO-FOUNDER
THE LOS ANGELES REGIONAL REENTRY PARTNERSHIP

We are excited to see progress in the right direction to giving Angelenos of all backgrounds a fair shot at economic opportunity, paving the way for a more equitable recovery.

The LARRP Employment Committee is committed to ensuring a fair chance for everyone in our community and fully supports this motion.

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The LARRP Employment Committee is committed to ensuring a fair chance for everyone in our community and fully supports this motion.

Introducing the Fair Hiring Software Motion! Change starts with transparency and making sure employers know if the tools they use to screen candidates are fair.

Instagram:
Women and people of color in L.A. have been hit hardest by unemployment in the wake of Covid-19. A real recovery should ensure systemic bias won’t stand in the way of getting back to work.

Thank you @joebuscaino for leading the way by introducing the Fair Hiring Software Motion! Change starts with transparency and making sure employers know if the tools they use to screen candidates are fair.

Twitter:
Our economy should work for everyone, regardless of race or gender. This starts with transparency and fairness in hiring. Today @JoeBuscaino introduced the Fair Hiring Software Motion – a critical step toward real change.

LinkedIn:
Women and people of color in L.A. have been hit hardest by unemployment in the wake of Covid-19. A real recovery should ensure systemic bias won’t stand in the way of getting back to work.

Thank you (tag Councilmember Buscaino) for leading the way by introducing the Fair Hiring Software Motion! Change starts with transparency and making sure employers know if the tools they use to screen candidates are fair.

Tags: Councilmember Buscaino Twitter: @JoeBuscaino, Facebook: @JoeBuscaino, LinkedIn: https://www.linkedin.com/in/joebuscaino, Instagram: @joebuscaino

Information and Opportunities

D.O.O.R.S. Orientations

The Los Angeles Regional Reentry Partnership in collaboration with the County of Los Angeles Probation and the Office of Diversion and Reentry will begin facilitating orientations for the D.O.O.R.S Community Reentry Center. These orientations will share and answer questions on the many services the center offers for our reentry community. Individuals and community providers interested in referring or receiving services are welcomed to attend any of the orientation sessions. Sessions will be virtual via Zoom and there is no pre-registration required. Feel free to drop in on any of the designated days and times. If you have any questions regarding these orientations feel free to contact Evelyn Garcia at evelyn@lareentry.org

Faith-based Educational Equity Faith Summit

with Senator Connie Leyva and State Superintendent of Instruction Tony Thurmond

Presented by COPE
Measure J Advisory Committee Application Process Open

On November 3, 2020, the voters of Los Angeles County approved Measure J which dedicated no less than ten percent of the County’s locally generated unrestricted funding to address the disproportionate impact of racial injustice through community investments such youth development, job training, small business development, supportive housing services and alternatives to incarceration.

On November 10, 2020, the Los Angeles County Board of Supervisors adopted the Measure J Revenue Allocation Process motion and directed the Chief Executive Officer (CEO) to establish a 17-member Measure J Reimagine LA Advisory Committee (Committee) comprised of representatives from County Departments (5), Community-Based/Advocacy organizations appointed by the members of the Board (5), Labor Representatives (2) and Individuals with lived experiences appointed by the 5 Board appointees and the 5 Department representatives (5).

Individuals with lived experience interested in being a member of the committee may access the application by using this link.

Applications will be accepted until Friday December 4, 2020, at 5:00 p.m.

For additional information, please email ati@lacounty.gov.

Online Policy Discussion: It’s Time for the U.S. to Decriminalize Drug Use and Possession

Dec 3, 2020 06:00 PM

This special conversation begins to chip away at this critically important issue, focusing on one practical step to promote and adopt health-based interventions to better address the harms associated with drug use in vulnerable populations like in the Latino and immigrant community.

Speakers include DPA California State Director Jeannette Zanipatin and President of the William C. Velasquez Institute Lydia Camarillo.

Strategies to Support Clients with Increased Stress and Substance Use during the COVID-19 Pandemic

Dec 3, 2020 01:00 PM

Substance Use & Narcan Trainings December

Narcan:
Dec 4th at 9am
Zoom Link

Dec 15th- 6pm
Zoom Link

Harm Reduction Primer: What is Harm Reduction?
Dec 9th- 9am
Zoom Link

Opioid Use Disorder & Medication for addiction treatment
Cash for College Opportunity
L.A. Cash for College is providing a series of free virtual workshops to students, families, and community members throughout Los Angeles County. There will also be scholarship drawings for all students that participate! For all workshops and links to register, please visit yourfuturela.com Please reach out to María Marquez Alvarez, at malvarez@unitela.com for additional information. s like "for a limited time only" or "only 7 remaining!"

Fair Chance Toolkit
(Click the images to download the PDFs)

Housing Rights Workshops
DECEMBER 2020 - ALL WORKSHOPS ARE AT 6:00 PM
www.housingrightsscenter.org/register

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Los Angeles County Alternatives to Incarceration Convening.
December 16, 2020, 9:00 am
CLICK to Join Microsoft Teams Meeting

Housing Rights Workshops December
CLICK HERE for more info and to register

Virtual Workforce Development Opportunity
Our next cohort of programming for Workforce Ready will begin in March/April of 2021. Workforce Ready is a FREE...
Know Your Rights

The California Fair Chance Act

1. Ban the Box
What's the box? The box on a job application that asks whether you've been convicted. Most employers can't ask ANY questions about a criminal record before giving you a job offer—including on an application or at an interview.

2. Fair Chance Process

   \begin{itemize}
   \item **Initial Written Notification**
     \begin{itemize}
     \item If it decides to take back your job offer, the company must identify the specific convictions it has a problem with.
     \end{itemize}
   \item **You Respond**
     \begin{itemize}
     \item You must be given a minimum of five business days to respond & be told that the response can include evidence of background check errors, rehabilitation or circumstances of the crime or your current life.
     \end{itemize}
   \item **Re-Evaluation**
     \begin{itemize}
     \item The company must consider the new information you submit and re-evaluate whether your convictions still justify not hiring you.
     \end{itemize}
   \item **Final Written Notification**
     \begin{itemize}
     \item The company must inform you of the final decision & of your right to file a complaint with the government about their decision.
     \end{itemize}
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3. Off-Limits Information
Most employers can't ask about the following off-limits information or if they accidentally get it use it to make employment decisions—at any point in the job process:
\begin{itemize}
\item Arrests that did not result in convictions (unless the case is currently open)
\item Diversion (pretrial & posttrial marijuana-related convictions older than 2 years)
\item Arrests or convictions that have been sealed, dismissed, "expunged," erased by statute, pardoned or issued a certificate of rehabilitation (COR)
\item Juvenile proceedings and court records
\end{itemize}

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Project Return
Peer Professional Training and Placement Program

Zoom based, online course. Accepting applications on a continual basis!

Prepares people who are, or who have been, consumers of mental health services for roles in the public mental health system as employees or volunteers, able to support the recovery of others and transform our mental health systems through the skillful use of lived experience.

Download the Flyer
Advance notice of all funding opportunities is generally sent to LARRP Members. Then if they are still available, we will include them in our newsletter. As a member, you can also find an updated list of all Grant Opportunities on our Members Only webpage.

Become a Member today!

BSCC Adult Reentry Grant Program Warm Handoff Reentry Services Cohort II
Eligible Applicants: California Nonprofit Community-Based Organizations
Grant Period: July 1, 2021 to February 28, 2025
Letters of Intent Due: January 8, 2021
Proposals Due: February 5, 2021 - 5:00 p.m.
More Info

Optimizing Community Approaches to Challenging Populations with Opioid and Stimulant Use in the Justice System: This technical assistance and addiction consultation program is available to teams from all California counties interested in optimizing their approaches to challenging populations of persons with Opioid Use Disorder (OUD) and methamphetamine/stimulant use in the justice system. Teams will map all services and funding, identify gaps, and study the most effective models from around the nation that simultaneously address substance use disorders and public safety. Teams will craft local system enhancements that build on current collaborative efforts and improve outcomes for these challenging populations. Up to 12 teams may be approved to participate in this project. Applications are due Friday, December 11, 2020. Learn more and apply.

Our Job's Board is updated daily. Below you will find a few of the most recent opportunities

**JOBS**

Job Opportunities with UPS

Unite LA has partnered with the United Parcel Service (UPS) to support its pathways to careers at UPS by referring candidates for two positions, Personal Vehicle Drivers and Warehouse Workers. UPS has committed to hiring 10,000 positions in the L.A. region in preparation for the upcoming holiday season. We invite you to join us in this effort by referring candidates for employment consideration, including local youth (including justice involved youth, foster youth, youth with disabilities, home insecure, and others) ages 18+, to provide them with meaningful employment opportunities.

As part of the tracking process, all candidates should (1) apply to their desired position on the UPS careers page and (2) complete UNITE-LA’s self-check in form. UNITE-LA Staff will forward applicant names to UPS recruitment staff. Please reach out Ever Hilleprandt, at ehill@unitela.com for additional questions you may have.

The new Director of the ATI is hiring. See links below

**Principal Analyst, CEO (Alternatives to Incarceration) - M0830W-R**

**Principal Analyst, CEO (Racial Equity) - M0830X-R**

Applications will be accepted starting Wednesday, October 28, 2020 at 8:00 a.m.

The first review of applications will take place on November 6, 2020.

These examinations will remain open until the needs of the service are met and are subject to closure without prior notice.

2021 Safe Routes to Parks Activating Communities Applications:

![Safe Routes Partnership](image)

We’re Hiring

Root and Rebound Temporary Public Interest Attorney in San Bernardino/Riverside Region

![Root and Rebound](image)
The Safe Routes to Parks Activating Communities program provides tailored technical assistance, along with a $12,500 award for seven nonprofit organizations to develop and initiate action plans to increase safe and equitable access to parks and green space in their communities.

(Applications due 12/18 by 11:59 pm)

More Info

W.K. Kellogg Foundation, Racial Equity 2030:

Launched on October 13, 2020, Racial Equity 2030 will award $90 million to fund bold solutions to drive an equitable future for children, families, and communities across the globe. Hosted by the W.K. Kellogg Foundation, the challenge will invite, build and scale ideas for transformative change in the social, economic, political and institutional systems that uphold inequities.

(Applications due 1/28/21)

More Info

PACE

Now accepting applications from California’s community leaders to join the PACE cohort! PACE is designed for and prioritizes organizations serving frontline communities by honoring and uplifting existing leadership, lived experiences, and local expertise. The inaugural cohort will bring together 20 community leaders and each participant will receive up to $8,000 for their commitment and active engagement in the program. The program will be offered in both English and Spanish as the top two spoken languages in California and based on cohort member needs and preferences.

The deadline for applications is Thursday, December 3rd at 5:00 PM PST.

More Info

Wesley Health Centers is currently seeking three new PrEP navigators for East Hollywood, Pasadena, Bellflower, and Lancaster clinics. Attached you’ll find the job description. We are looking for enthusiastic candidates with a passion for HIV prevention and treatment and patient-centered care. Previous HIV testing or public health experience is preferred.

Please forward to your networks and any of your empowerment programs graduates.

APPLY

Mental Health Promoters

L.A. County Department of Mental Health is looking to immediately hire members of the Latino community as Mental Health Promoters. Mental Health Promoters are members of the community who are recruited to give presentations on mental health topics to groups in various settings within their community or online

More Info

Mas Información

Nominate the 2021 Impact-Makers To Watch™


You can nominate yourself, a colleague, or other community member you admire in any of the 12 categories below. Up to three winners will be selected in each category.

Nomination Form
Complete this form by December 15.
motion that was passed unanimously November 24th by the Los Angeles County Board of Supervisors

The motion will transfer all young people from under the Probation Department, create a new Department for Youth Development to build out the much needed infrastructure and to begin with $75 Million.

L.A. County moves to create new juvenile justice system focused on ‘care,’ not punishment

LA Times, By Jaclyn Cosgrove, Nov. 25, 2020

After years of incremental reform, Los Angeles County is moving to dismantle the largest youth justice system in the country in favor of a “care-first” model that would look less like prison and would emphasize emotional support, counseling and treatment.

READ MORE

Biden can rebuild trust in our justice system by prioritizing prosecutorial reform

The Hill - Opinion, By Miriam Aroni Krinsky, Opinion Contributor — 11/26/20

After 40 years of punitive criminal justice policies that swelled the American prison system by 500 percent, this year’s election may have marked the beginning of the end for the “tough-on-crime” era. Voters in red and blue states alike overwhelmingly supported measures to promote fairer and safer policing practices, California restored voting rights to some 50,000 residents on parole, four more states joined the movement to legalize cannabis and Oregon voters made the bold, unprecedented move to decriminalize the use of all drugs.

Now, as President-elect Joe Biden and Vice President-elect Kamala Harris get ready to take office in January, they have a mandate to transform the criminal legal system.

COVID-19 continues to roil California prisons, jails as officials face new criticism

LA Times, By Anita Chabria, Richard Winton, Nov. 29, 2020

California’s prison system has more than 3,600 active coronavirus cases, with six facilities having outbreaks with more than 100 infected inmates

Read More

Scams led California to send COVID jobless benefits to Scott Peterson, death row inmates

LA Times, By Anita Chabria, Patrick Mcgreevy, Richard Winton, Nov. 24, 2020

...The D.A.s called the situation “the most significant fraud on taxpayer funds in California history,” according to a letter obtained by the Los Angeles Times, describing fraud that involves identity theft of prisoners as well as alleged scams by individual inmates and organized gangs to game the state system....

Read More

By Enfranchising Parolees...
L.A. County sheriff cannot ignore watchdog’s subpoena, judge rules

LA Times, By Alene Tchekmedyian, Nov. 20, 2020
A California judge Friday put Los Angeles County Sheriff Alex Villanueva on his heels in his running power struggle with county officials, upholding the authority of an oversight commission to compel the sheriff to answer questions about how he runs the department.

George Gascon Announces Transition Team for DA’s Office

My News LA November 18, 2020
“I was elected by the people and this community will have a seat at the table as we work to modernize our criminal justice system,” Gascon said in a written statement. “Those that have been directly impacted by the work of this office have unique insights that are integral to an effective administration.”

He noted that “our profession has largely missed the opportunity to learn from those that are justice-involved.

LA County supervisors vote to explore options to remove Sheriff Villanueva

LA Times, By Alene Tchekmedyian, Nov. 10, 2020
A divided Los Angeles County Board of Supervisors on Tuesday escalated its running power struggle with Sheriff Alex Villanueva, voting to explore ways he could be removed from office, including through a change to the state’s Constitution.
Incarcerated Women and Girls
The Sentencing Project, November 24, 2020

Research on female incarceration is critical to understanding the full consequences of mass incarceration and to unraveling the policies and practices that lead to their criminalization. The number of incarcerated women was over seven times higher in 2019 than in 1980, according to a data analysis released today by The Sentencing Project.

Incarcerated Women and Girls examines pre-pandemic female incarceration trends and finds areas of both concern and hope. While the imprisonment rate for African American women was nearly twice that of white women in 2019, this disparity represents a sharp decline from 2000 when Black women were six times as likely to be imprisoned. Since then Black women’s imprisonment rate has decreased by 60% while white women’s rate has increased by 41%.

Similar to adults, girls of color are more likely to be incarcerated than white girls. Native girls are more than four times as likely, and African American girls are more than three times as likely as white girls to be incarcerated.