Employment Opportunities During the Coronavirus Pandemic

In response to the economic consequences that the COVID-19 pandemic will have on formerly incarcerated and justice system-impacted people, Root & Rebound has compiled this list of employers and current job openings--both national employers as well as employers in the regions where Root & Rebound has offices. We will be updating this list regularly. For more critical resources and know-your-rights information on COVID-19 related legal barriers visit our Covid-19 Website page (www.rootandrebound.org/covid19).

If you are an employer who would like to be added to this list, please email us at info@rootandrebound.org!

NATIONAL:  Companies Hiring During Coronavirus

Instacart: 300,000 full-service shoppers

- Instacart announced on March 23 that it would hire 300,000 full-service shoppers in the next three months to manage increased demand.
- According to Instacart, in the past week alone the company's order volume increased by 150% in the wake of the coronavirus outbreak in the US. The company said hiring will be prioritized in states currently experiencing the highest demand, including California, New York, Texas, Florida, Illinois, Pennsylvania, Virginia, New Jersey, Georgia, and Ohio. Interested candidates can apply here.
- On their website: Instacart also values providing applicants with a fair chance to pursue employment opportunities. Instacart evaluates criminal histories in accordance with this value and applicable local, state, and federal laws, and tailors any consideration of criminal histories to the requirements of the contract engagement sought. For all individuals applying to work in San Francisco, Los Angeles, and Philadelphia, Instacart considers individuals in a manner consistent with the requirements of applicable Fair Chance ordinances.
7 Eleven: 20,000 employees

- 7-Eleven announced in a March 20 press release that it would add 20,000 jobs to meet increased demand due to the coronavirus outbreak.
- "7-Eleven is a neighborhood store and it's our priority to serve the communities in which we operate during this unprecedented crisis," 7-Eleven CEO Joe DePinto said in a statement. "This will provide job opportunities and ensure 7-Eleven stores remain clean and in-stock with the goods our customers need during this critical time."
- Interested candidates can apply here.
  - Pursuant to the San Francisco Fair Chance Ordinance and/or any other applicable law, 7-Eleven, Inc. will consider for employment qualified applicants with arrest and conviction records.
  - We will consider for employment qualified applicants with criminal histories in a manner consistent with the requirements of the Los Angeles Fair Change Initiative For Hiring.

Walgreens: 9,5000 new jobs nationally

- Walgreens is hiring for 9,500 positions in its US stores to accommodate "significant demands on stores and pharmacies during this time," according to a March 19 message on its website. Walgreens is especially looking for customer service associates, pharmacy technicians, and shift leads.
- "As Walgreens continues to assess its needs related to the coronavirus situation, it will look to begin filling additional temporary customer service associate positions starting next week to help bolster in-store staffing," the company wrote. "Some of these temporary positions might potentially lead to full-time job placement."
- Interested candidates can apply here.

CVS: 50,000 new jobs nationally

CVS Health is accelerating a plan to fill more than 50,000 open full-time and part-time positions across the country. We are currently working to adapt our hiring practices in order to expedite the on-boarding and orientation process, and will be sure to keep you well-informed as we learn more.
**Dollar General:** 63,000 active jobs

- **Hiring Opportunities:** For any individual whose job has been temporarily impacted by the effect of COVID-19, we currently have a number of full and part-time positions available across our stores, distribution centers and private fleet network. We welcome anyone interested in furthering our mission of Serving Others to find available opportunities and apply online by clicking here.

**Dollar Tree & Family Dollar:** 25,000 employees

- Dollar Tree announced on March 20 that it would hire 25,000 employees at its Dollar Tree and Family Dollar stores and distribution centers around the country. According to a press release, open roles include full- and part-time positions, in addition to "flexible part-time shifts for cashiers and stockers."
- "Whether you are home unexpectedly or are just starting your career, we have a broad range of positions to fit your needs and availability," Betty Click, Dollar Tree's chief human resources officer, said in a statement.
- Interested candidates can apply here for Dollar Tree jobs and here for Family Dollar positions.

**Walmart:** 150,000 new employees through the end of May to work in stores, clubs, distribution centers, and fulfillment centers. *The Walmart roles will initially be temporary, but many will convert to permanent roles over time, the company said.*

*Here are some of the roles where Walmart is adding staff:*

- **Cashiers and front end:** These employees primarily scan items and work the cash registers, though they must also be available to help employees across the store as needed. "The pace can be intense," according to Walmart. "There are times when you have to juggle several tasks in a short amount of time while helping customers: scan items, explain a price, bag items properly, count cash back, and keep your area clean."

- **Stocker, backroom, and receiving employees:** These jobs may involve unloading delivery trucks, sorting goods in the backroom, and stocking shelves while helping customers. "From hot trucks in the summer to filling ice cream in the freezer, this fast paced job can be physically demanding," according to Walmart.
Fulfillment and distribution warehouses: Duties at these warehouses include loading and unloading trucks and transporting packages in facilities that may be more than one million square feet. Accounting for new pay increases lasting through Memorial Day, roles at distribution centers now start between $17 and $18 per hour and roles at fulfillment centers now start between $15 and $19 per hour.

Walmart’s online application takes about 1 hour to complete. Stores will call prospective candidates for a pre-screen, and they may provide a verbal job offer by the end of the call. Walmart lists open roles and online applications on its Jobs Site. Here are the steps in the hiring process:

- **Online application:** The company says online applications take roughly 45-60 minutes to complete. Candidates do not need to provide resumes for hourly roles, but will need to share their job history and highlights on the application.
- **Interview:** Walmart is currently conducting phone interviews to help speed up the hiring process for stores. "Once we have the application, the store calls the candidate for pre-screen, and if the candidate meets the expectations of the store, a verbal job offer is provided during the pre-screen call," a Walmart spokesperson said.
- **Offer of employment:** If the verbal offer is accepted, Walmart will email the candidate a job offer confirmation and background check details.
- **Orientation:** The final step before starting work is a new employee orientation, called "Welcome to Walmart."

Walmart said it’s looking for candidates with a "team mentality" who are eager to serve the needs of the community.

Amazon: 100,000 employees to work in warehouses, as shoppers, and delivery drivers.

Here's a breakdown of the three categories where Amazon is focusing its hiring:

- **Warehouses:** These positions are stationed at Amazon fulfillment centers, sort centers, and delivery stations. The roles service regular Amazon orders, as well as Prime Now, Prime Pantry, and Amazon Fresh. Employees in these roles are generally responsible for selecting, packing, and sorting customer orders. The roles will pay at least $17 per hour through April.
- **Shoppers:** These employees work flexible hours picking and packing grocery orders at Whole Foods. The roles will pay at least $17 per hour through April.
• **Delivery drivers:** These workers deliver packages to homes and businesses. No special license is needed for this work. Employees can work full-time for a third-party courier company, or Amazon delivery service partner, and drive a company van. Otherwise, they can work part-time as an Amazon Flex driver and use their own vehicles to make deliveries.

Amazon's hiring process, from submitting an application to starting work, can take as little as seven days and involves no resumes or interviews. Amazon's available positions and online applications can be found on the company's jobs site. Here are the key steps:

- **Online application:** Candidates must submit an application, pick an available shift, and schedule a "new hire" appointment. This process takes about an hour, according to the company.
- **"New hire" appointment:** At the "new hire" appointment, employees must provide proof of their identities and employment eligibility. Once that's done, the hiring process is complete. There is no interview for hourly employees, according to Amazon.
- **Orientation:** Once the hiring process is done, employees are enrolled in an orientation where they will hear from senior leaders and get a badge photo.

The entire process, from application to the first day of work, can take as little as seven days, according to Amazon."No resume or previous work experience required," the company says on its website. Delivery driver roles do require interviews, however.

**Albertsons Companies**--Safeway, Lucky, Andronico’s Randalls,

United Supermarkets: 30,000 new employees to keep up with increased demand.

- A spokesman for the retail conglomerate said the new roles are for "delivery drivers, personal shoppers, our distribution centers, and our call center." "We are hiring in all [subsidiaries] across the 34 states (DC) we operate," the spokesperson said via email, declining to provide further details.

**Pizza Hut:** 30,000 new employees
• Pizza Hut and its franchisees are hiring, with more than 30,000 open positions currently available nationwide. Most importantly, these are permanent positions. Available jobs include cooks, shift leaders, restaurant managers, and virtual call center agents. Pizza Hut is also hiring more drivers to meet an increased delivery demand as more customers order to eat at home. Those who are interested in applying for a position can visit jobs.pizzahut.com.
• Pizza Hut is also expediting its hiring and onboarding process to accommodate people who are looking for jobs now, and to get delivery drivers on the road more rapidly, and ultimately to get customers their pizza quicker. The new process aims to have delivery drivers trained and on the road safely in five hours, which is nearly 3x quicker than the previous training procedure.
• “Given the increased demand we’re seeing for delivery, we’re hiring new team members to help us feed America,” said Kevin Hochman, president of Pizza Hut U.S. “Whether through contactless delivery, curbside pickup, or carryout, we’re here to serve oven-hot pizza however customers want to get it. Based on families eating more together, we’re also seeing big demand for our new Big Dipper Pizza that is nearly 2 feet of pizza and has over 24 slices, so we’ll be extending the availability of that product, too.”

Regional Employers in the Sites Where Root & Rebound has Its Offices
The articles below include local/regional employers in some of the areas we serve, while also referring to some of the national employment opportunities laid out above.

CALIFORNIA:

BAY AREA: Companies Hiring During Corona Virus

LOS ANGELES: Launched Employment Portal for Jobseekers to find current openings
https://lajobsportal.org

FRENSO: Current Employers for Job Seekers

SOUTH CAROLINA:

Northrop Grumman Virtual Hiring Event

Active DoD Secret Clearance Required

Tuesday, 14 April 2020
8:00 AM - 4:00 PM (PST)

All Transitioning Service Members, Reservists, National Guard and Veterans are Invited

No Experience Required!  
Training Provided (Any Rank / MOS)

Rewarding Career Opportunities in the Aerospace industry building leading edge Military Aircraft located in Palmdale, CA and Clearfield, UT

Hiring Technicians for Aircraft Structures/Systems/Electricians/Painters

Minimum Requirements

- Secret Clearance
- Mechanical Aptitude
- High School Diploma / GED
- 3 months work experience

Great Benefits

- $5k Sign on with a Secret Clearance
- Potential $5k relocation w/Secret Clearance
- $10k / yr. in Education Assistance
- 3 Weeks Paid Vacation
- And Much More!

Lean More about your Next Career and to register for the event click here:
https://ngc.avature.net/events/FolderDetail/Northrop-Grumman-Virtual-Hiring-Event-14-April-2019/14425

CAREERS THAT TAKE YOU PLACES.
careers.northropgrumman.com
NOW HIRING THE FOLLOWING SKILLSETS:

Aircraft Technician Position Descriptions:

Aircraft Structure Mechanic – Entry Level to Level 3
- **Entry Level**: High School diploma or GED and Minimum of 3 months’ work experience
- **Level 1 to 3**: Minimum of 9 months up to 5 years experience in structures/sheet metal in an aerospace, automotive, military, manufacturing and/or maintenance environment OR Must have a minimum of 2.0 or higher GPA upon completion of Aircraft Fabrication courses OR A&P certificate program.

Aircraft Electricians – Entry Level to Level 3:
- Minimum of 3 months to 5 years (L3) of electrical experience in an aerospace, automotive, military, manufacturing and/or maintenance environment OR enrollment in Electronics Technology courses
- Checks, tests, and troubleshoots electrical systems for conformance to specifications and performs repair, removal, and reinstallation of wiring as necessary

Aircraft Systems Mechanic - Entry Level to Level 3
- Minimum 9 months to 5 years’ experience with hydraulic parts, assemblies, components, and systems in an aerospace, automotive, military, manufacturing and/or maintenance environment OR enrollment in an A&P certificate program.
- Perform maintenance, disassembly, rework, repair, replacement, re-assembly or adjustment of various aircraft systems in accordance with technical specifications, engineering instructions

Aircraft Painters – Entry Level to Level 3:
- Minimum of 3 months for entry level to 5 years for level 3 painting or surface prep experience in an aerospace, automotive, military, manufacturing and/or maintenance environment
- Prepares for painting by masking, stripping, washing aircraft sections and components. Blends and mixes paints, inks, and coatings to proper spraying consistency

**CAREERS THAT TAKE YOU PLACES.**

careers.northropgrumman.com
Supervised Child Visits (SCV), a Program of Growth Motivator Enterprises, Inc., is Training Interested Professionals That Seek a Part-time Career Opportunity

**TRAIN TO BECOME A PROFESSIONAL SUPERVISED VISITATION MONITOR**

Supervised Child Visits conducts monthly training classes in how to become a Professional Supervised Visitation Monitor. Monitors earn between $50 - $125 p/hr. Courts often require scheduled, monitored visits between a child and a non-custodial parent to provide a measure of safety for the child.

Learn: California Rules of Court 5.20 Standards, Parent Intakes, Guidelines and More

**Registration:**
Standard fee: $399   March/April: $300  
Certificate of Completion given. plus $20 Training Materials.

National University - 5245 Pacific Concourse Dr. Los Angeles, 90045  
Contact Trainer: (310) 310-874-1046 (DO NOT contact school)

REGISTER TODAY! www.supervisedchildvisits.com

**Training Dates**

- **APR 22**
- **MAY 13**
- **JUNE 10**

**Qualifications:** Must be Live Scanned, 21 years of age, Never been monitored yourself, No DUI’s past 5 years, No criminal violation against any person. Not on parole/probation past 10 years. No restraining orders past 10 years. Have proof of automobile insurance.

Contact: tamara@supervisedchildvisits.com  
www.supervisedchildvisits.com  
Office: (310) 288-6868  Mobile: (310) 874-1046  
Fax: (310) 988-2538
Supervised Child Visits (SCV), a Program of Growth Motivator Enterprises, Inc., is Training Interested Professionals That Seek a Part-time Career Opportunity

Train To Become a Professional Supervised Visitation Monitor

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Training Dates

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Open Positions:
- Hot Foods Clerk
- Meat Service Clerk
- Utilities Clerk
- Cashiers
- Associates

(Various shifts available)

Salary: City’s Minimum Wage

Applicant MUST be able to work closing shifts, weekends and holidays

Now Hiring

Recruiting for following stores:
- Huntington Park
- Maywood
- Cudahy
- Florence-Firestone

Hiring process:
- Apply online
  https://superiorgrocers.com/about-us/careers/
- Type in store city location
- Select job opening & apply
- Email BSDjobs@hubcities.org

For more information:
Email: BSDjobs@hubcities.org
Subject Line: Superior Grocers Hiring
Contact: (323) 586-4725
2677 Zoe Avenue 2nd Floor, Huntington Park, CA 90255
Monday-Friday 8:00 am - 5:00 pm

To reduce the potential spread of the novel Coronavirus (COVID-19) AJCC staff will maintain essential services via virtual services and appointments only (no walk-ins). These measures will prevent exposure to the virus and protect the health and well-being of our AJCC staff and the public.
Open Positions:
Customer First Clerk
Stocker/Backroom
(Various shifts available)

Salary:
City’s Minimum Wage

Applicant MUST be able to work closing shifts, weekends and holidays

For more information:
Email: BSDjobs@hubcities.org
Subject Line: Food 4 Less - Hiring
Contact: (323) 586-4700
2677 Zoe Avenue 2nd Floor, Huntington Park, CA 90255
Monday-Friday 8:00 am- 5:00 pm

To reduce the potential spread of the novel Coronavirus (COVID-19) AJCC staff will maintain essential services via virtual services and appointments only (no walk-ins). These measures will prevent exposure to the virus and protect the health and well-being of our AJCC staff and the public.

Workforce Development Aging and Community Services (WDACS) and the Los Angeles County America’s Job Centers of California are equal opportunity employers/programs. Auxiliary aids and services are available upon request to individuals with disabilities.
April 1, 2020

Dear DPSS New and Current Customers:

It has been two weeks since the Los Angeles County Department of Public Health asked us to close our doors to the public to help slow the spread of the Novel Coronavirus (COVID-19). These extraordinary times require extreme measures; the good news is that you do not need to personally visit any of our offices to apply for or renew your benefits.

We know that in times of crisis, individuals and families need our services more than ever. While our doors are temporarily closed, I want to assure everyone in our community that DPSS is still open for business and ready to serve you. We are fortunate that our State and federal government partners have waived some reporting requirements to ensure that you continue to receive benefits. Below are some of the highlights:

**Good News for Existing DPSS Customers**

1. If you are currently receiving CalFresh, CalWORKs, General Relief, Refugee Cash Assistance, or Cash Assistance Program for Immigrants (CAPI), your benefits will continue at the same level for March, April and May 2020. You do not have to submit a SAR-7, QR-7, or a recertification packet. You do not need to call our office as your benefits will continue without interruption. Your recertification will be due six months from your original due date. You will receive a notification letter informing you of when your next recertification is due.

If your recertification packet was due in:

- March 2020 - Your recertification is now due in September 2020.
- April 2020 - Your recertification is now due in October 2020.
- May 2020 - Your recertification is now due in November 2020.

Individuals should resume submitting the SAR-7 and QR-7 beginning in June 2020.

"To Enrich Lives Through Effective And Caring Service"
2. If you are currently receiving Medi-Cal, your benefits will continue for March, April and May 2020. However, you will still need to comply with the renewal reporting requirement for Medi-Cal or your benefits will be terminated after the 90 days. If you have received your renewal packet, you can mail or upload it via dpss.lacounty.gov and click on the Your Benefits Now (YBN) logo.

3. If you are currently receiving General Relief, your benefits will continue for March, April and May 2020. You do not need to submit a QR-7. You do not need to call our office as your benefits will continue.

4. CalWORKs and General Relief Welfare-to-Work requirements have been waived for March, April, and May 2020.

5. In-Home Supportive Services (IHSS) reassessments have been suspended for 90 days. However, our social workers will contact IHSS recipients to conduct assessments via telephone and perform welfare checks. Unfortunately, the State still requires a face-to-face interview for new applications. DPSS will streamline this process by completing the application via telephone and scheduling the required face-to-face interview. To apply for IHSS, please call (888) 944-4477, or if you have questions, please contact our IHSS Helpline at (888) 822-9622.

Additional Relief for Existing CalFresh Customers

1. A CalFresh Emergency Allotment will be automatically added to your EBT card. This allotment will increase your CalFresh benefit to the maximum benefit amount for eligible household members up to a maximum of six members. For example, if you are a single adult receiving $140 per month, you will get an additional $54 for a maximum benefit amount of $194.

   - March allotment will be distributed sometime in mid-April 2020.
   - April allotment will be distributed at the end of April 2020.

   Please visit the DPSS website or our social media pages for up-to-date information including the actual dates for issuance of the emergency allotments.

Good News for Individuals Who Need to Apply for Benefits

If you have lost your job, or just need assistance, please apply for benefits online by visiting the Your Benefits Now website at dpss.lacounty.gov and clicking on the YBN logo to get started.

If you are applying for CalWORKs, General Relief, Refugee Cash Assistance, Cash Assistance Program for Immigrants, or CalFresh, please submit all the required documentation with the application and we will waive the application interview. We are
accepting self-certification/attestation for photo-identification, residency, income and expense requirements when applying for all programs. For information about program requirements, please visit our website at dpss.lacounty.gov and click on the Programs & Services tab.

We are also posting the latest customer service updates on our website and on the County’s COVID-19 website at https://covid19.lacounty.gov/covid19/closures/. For immediate assistance by phone, please call our Customer Service Center at (866) 613-3777.

As we continue to provide our services online and over the phone, I want to take a moment to say THANK YOU to our nurses, doctors, grocery store workers, first responders, delivery drivers, pharmacy workers, food service employees, our eligibility workers and social workers who are working hard to save lives and keep us all going until this crisis is behind us.

I am asking for your help in sharing this important message with our community. If you would like to contact me directly and share your thoughts or ideas, please email me at dpssdirector@dpss.lacounty.gov.

Stay Safe and Be Well.

Sincerely,

Antonia Jiménez
Director, DPSS